



ECAC Mission Statement

The Exceptional Children's Assistance Center is a private non-profit parent organization committed to improving the lives and education of ALL children through a special emphasis on children with disabilities and special health care needs. ECAC affirms the right of all individuals, from all backgrounds and cultures, with or without disabilities, to an appropriate education and other needed services. We seek to make that right a reality by providing information, education, outreach, and support to and for families with children across the state of North Carolina.

ECAC Cultural Values Statement

At ECAC, our work is guided and informed by our core values and principles that are the foundation of our workplace. We are a culturally diverse organization that works to make everyone feel valued and accepted. We maintain an open-minded approach when assisting families and working with the community and each other in order to establish trust. ECAC commits to provide ongoing professional development around cultural competency and equity to improve outcomes for families, youth, and communities.

ECAC's Core Values on Equity and Diversity

Empowerment: We provide support, resources and tools to families, youth, the community, and each other to build competence to achieve goals and the confidence to encourage others to do the same.

Inclusion: We welcome and celebrate equity and diversity by encouraging cultural awareness and competency. We foster an environment that is continually adapting and embracing change. We champion a society in which all people can participate, prosper and reach their full potential.

Support: We practice active listening and seek understanding to offer individualized assistance, options and resources to achieve desirable outcomes for families, youth, the community and each other.

Collaboration: We encourage partnerships with the inclusion of diverse families with lived experience at the local, state, and national levels. We foster open communication, embrace differences, and create trusting relationships that achieve positive outcomes for families, youth, the community, and each other.

Resources: We identify, create, and offer culturally relevant information and quality resources that build knowledge and skills for families, youth, the community, and each other.



ECAC Community Guidelines

In order to uphold our mission and values, ECAC has established the following guidelines for engaging with our Facebook page:

1. Be kind. Members should engage in respectful and courteous communication at all times, avoiding insults, harassment, or demeaning language of people or organizations.
2. Constructive criticism. When offering criticism, it should be constructive and aimed at helping and improving, rather than disparaging or belittling.
3. Posts and discussions should be relevant to the community's purpose and topics. Posting of spam, or irrelevant content is prohibited.
4. No hate speech or discrimination. Speech that is intended to offend, insult, intimidate, or threaten an individual or group based on a trait or attribute, such as race, ethnicity, national origin, gender, sexual orientation, religion, or disability is strictly prohibited.
5. No promotion or endorsement of fee based entities, products or services. You may share a tool, program or service that you love and use, that is accessible to all. No using the group for data mining or research.
6. No explicit content. Sharing explicit, adult, or NSFW (not safe for work) content is not permitted.
7. No Politics. There are plenty of other forums for that.
8. Privacy. As this is an open forum, we cannot and do not guarantee your privacy. Do not post personal information about your child's situation. Any personally identifiable information you submit here is NOT confidential.
9. ECAC is not a legal services agency. We cannot and do not provide legal representation or advice, and information contained on this page should not be used or considered as such.
10. Report rule violations. Members should report any content or behavior that violates the community guidelines by sending us a Facebook message or emailing us at ecac@ecacmail.org.

Consequences:

ECAC reserves the right to take action when someone violates these guidelines. Our actions may result in giving someone a warning; other times it means blocking accounts entirely.

Agreement:

By posting on and engaging with our content, you are considered to be in agreement with the terms and conditions listed above.